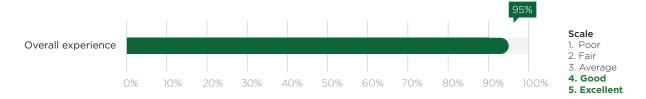


Membership Survey / 2021

Overall Experience as a Member of FLEET

99% of members rated their experience as either Excellent (62%), Good (33%) or Average (4%).



Highlighted Strengths

Prioritised by highest levels of agreement first:

Culture, Diversity and Inclusion: Members in general believe that they are treated with respect at work and that FLEET fosters a diverse, inclusive and flexible working environment that is free from discrimination.

Centre Cohesion: Members are aware of the Centre's objectives and believe that the FLEET Leadership teams are building a collaborative Centre where members share ideas and information, and open, honest communication is generally encouraged. **COVID:** The majority of members agree that they have been supported by FLEET's initiatives during COVID.

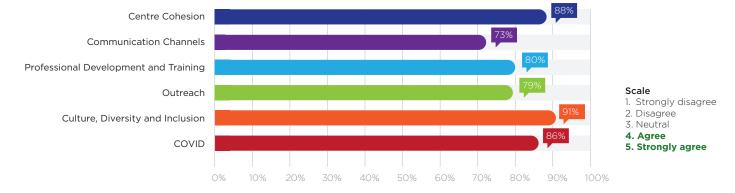
Outreach: Members understand the importance of outreach and overall enjoy contributing to these activities.

8°6 8°6

Communication Channels: Members find the FLEET website and newsletters useful and are aware of opportunities to promote their research. **Professional Development and Training:** Members agree that they would normally regularly attend workshops and conferences related to their roles and that they know where to access information about opportunities. They also believe that they can develop new skills within and outside of their technical areas.



Percentage of 'Agree' or 'Strongly agree' Responses



Key strengths of FLEET as identified by members



Membership Survey/2021

Culture, Diversity and Inclusion



A FLEET fosters and environment where people of diverse backgrounds and lifestyles can work together effectively

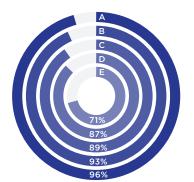
I believe FLEET is doing a good job to promote equity and diversity

ELEET offers flexible working arrangements that meet my needs to balance work, personal and family commitments

The Centre-wide work environment is free of discrimination

I would feel safe to report bullying, abusive or inappropriate behaviours within FLEET

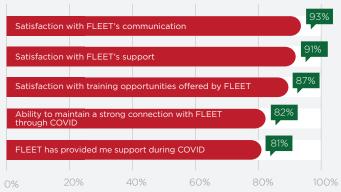
Centre Cohesion



A FLEET leadership is working to build a collegial and collaborative Centre

- B FLEET leadership communicates a shared vision, purpose and direction for the Centre
- С I know where to get the information and resources I need to do my work
- D I am encouraged to collaborate with and communicate my work to other Centre members
- E I am currently collaborating with Centre members outside of my node

COVID



Top five factors that significantly impacted FLEET members during the pandemic:





Lack of progress on research projects



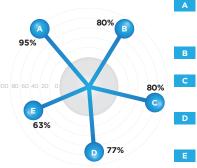
46.6%

Reduced efficiency working from home



Negative impact on mental health

Professional Development and Training



Under normal (non COVID) circumstances. I would regularly attend workshops and conferences related to my role

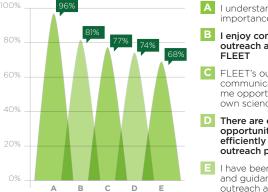
The Centre supports me in developing my future career

Being part of FLEET helps me develop transferable skills outside my technical area

I am satisfied with the level of mentoring I receive from FLEET

I have attended or intend to take at least 2 trainings workshops per year to enhance my research professional skills

Outreach



I understand the benefits and importance of outreach

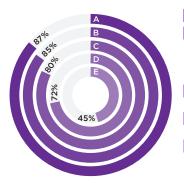
I enjoy contributing to the outreach activities through

FLEET's outreach and communication activities allow me opportunities to improve my own science-communication skills

There are enough varied opportunities for me to efficiently contribute to the outreach program

I have been given the training and guidance needed to perform outreach activities

Communication Channels



- A I find the FLEET website useful
- В I am aware that I have opportunities to promote my research, publicised through FLEET's newsletter, website and social media channels
- I find FLEET's monthly С newsletters useful
- I find the FLEET Member Portal D Intranet useful

E I regularly update my KPI contributions in the Centre reporting tool



I have received a FLEET induction and understand of my role and responsibilities as a FLEET member



I am aware of FLEET's policies and guidelines



100% response rate